Presentations and Workshops

Seattle Office of Emergency Management Workshop designer and facilitator

Strategic planning retreat, MBTI, team building,

Multiple sessions 2012 - 2023

Northwest Women's Leadership Academy

Virtual workshop designer and facilitator

"Small-group Facilitation by Women, for Women"

Multiple sessions 2022 - 2023

Public Health Seattle-King County

Team retreat designer and facilitator

Cross-division communication and teaming

June 10, 2022

Neighborhood Leadership Group (Georgia)

Virtual workshop designer and facilitator

"UNpolarizing: Beyond Conflict and Toward Community"

Multiple sessions 2020

City of Renton, WA

Workshop designer/presenter

"Emotional Intelligence"

"MBTI for Teams"

"Coaching for Emotional Intelligence: Police FTO Skillbuilding

"CPI 260 Leadership Assessments Workshop"

Multiple sessions 2015 - 2020

Multiple sessions 2015 - 2020

December 6, 2019

September 26, 2019

University of Washington, HCDE 322 Organizational Teamwork Multiple sessions 2015 - 2019 *Guest lecturer and workshop designer returning (annually)*

"The Role of Awareness in Creating Adaptive Strategies for Teams"

Washington State Government Lean Transformation Conference

10/9/2019

Workshop co-presenter with Steven Thomson, Washington State Auditor's Office

"Inspiration, Instigation, Integration: Keeping Lean Alive and Kicking"

Association of Washington Cities Mayor's Exchange 2019

9/16/2019

Workshop designer/presenter

"Your Role in Emergency Management"

King County cities and tribes (multiple clients)

Multiple sessions 2016 - 2018

Workshop presenter

"Myers-Briggs for Teams: Optimizing Communication by Type"

"Communicating with Emotional Intelligence"

Renton Technical College/City of Renton

REPA curriculum manager, session presenter
"Renton Emergency Preparedness Academy (REPA)"

Multiple sessions 2008 - 2018

City of Ridgefield, WA

November 13, 2018

Workshop co-facilitator with Steven Thomson, Washington State Auditor's Office

"Improving Improvement"

Washington State Emergency Management Association Conference

September 18, 2018

Workshop co-presenter with Dr. Bob Stilger, founder of New Stories

"Quantum Recovery: Unleashing the Power of Community"

International Humanistic Management Conference

October 24, 2017

Workshop co-presenter with M. Mansoor Ahmed

"Increasing Community Cohesion Through Awareness and

Communication Skills Development: A Case Study"

XII International Transformative Learning Conference

October 22, 2016

Presenter

"Developing Crisis Leaders Through Transformative Learning"

Leadership Summit 2016, King County Fire Chiefs Association

October 5, 2016

Workshop presenter "Crisis Leadership"

Partners in Emergency Preparedness Conference

April 21, 2016

Keynote speaker

"Leading Through Crisis"

Video excerpts at https://www.youtube.com/@CrisisOptimist

Woodinville Fire & Rescue

February 24, 2016

Workshop presenter

"Leadership Workshop"

International Association of Emergency Managers Conference

November 17, 2015

EMvision Talk presenter

"Emotional Intelligence for Crisis Leaders"

Video link at https://www.youtube.com/watch?v=a YAMXibxVM

Joint OEMA/WSEMA Conference

September 23, 2015

Session presenter

"Improving Crisis Performance Through Emotional Intelligence"

Deborah Needham CV Addendum:

Presentations and Publications

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City of Renton Quarterly Management Workshop
Workshop co-designer/presenter with Dr. Mark R. Jones
"A Look Under the Hood: What's Driving Us?"

The Power of Story: Lead with Yours, 2015 Conference

August 20, 2015

April 18, 2015

IgniteTalk presenter "Crisis Leadership"

Partners in Emergency Preparedness Conference Session presenter April 15, 2015

"If Only It Weren't for the People..."

Play It Forward Conference Session co-presenter "Work It, Baby!" March 1, 2014

Clark Regional Emergency Services Agency

Multiple sessions 1998 - 2007

Training coordinator, primary presenter

Emergency Operations Center Training (multiple courses)

Community Emergency Response Team Training (7 week course)

Tuality Healthcare/Legacy Health Systems (concurrently) Multiple sessions 1993/1994 - 2003

Health educator, curriculum designer

Prenatal Education (6 week course)

CPR and Medic First Aid (Tuality only)

Publications and Papers

"Ready together: An emergency preparedness handbook for you and your neighbors" Project coordinator, subject matter expert contributor, and reviewer/co-editor. Produced and published by Transition US and NewStories. 2020. https://mutualaiddisasterrelief.org/wp-content/uploads/2021/10/Ready-Together-An-Emergency-Preparedness-Handbook-for-You-and-Your-Neighbors.pdf

"Increasing Community Cohesion Through Awareness and Communication Skills Development: A Case Study". Co-author with M. Mansoor Ahmed. Unpublished manuscript. Presented at the International Humanistic Management Conference, Seattle Washington. 2017.

"Developing crisis leaders through transformative learning". Author, pages 401-406 of Nicolaides, A. & Holt, D. (Eds.) Engaging at the intersections. Proceedings of the XII

International Transformative Learning Conference, Tacoma, Washington, Pacific Lutheran University. 2016.

"Hazard information management during the autumn 2004 reawakening of Mount St. Helens volcano, Washington". Co-author of a chapter within USGS Professional Paper 1750, A Volcano Rekindled: the Renewed Eruption of Mount St. Helens, 2004-2006. Published by USGS. 2008.

"Holistic disaster recovery: Ideas for building local sustainability after a natural disaster". Contributor and reviewer for the Natural Hazards Research and Applications Information Center, University of Colorado. Published by the Public Entity Risk Institute. 2005.